

Criterion 5

Student Support and Progression

Key Indicator- 5.2.

Student Progression

5.2.1. Number of outgoing students placed and progressed to higher education during the last five years

Sample offer letters of placed students

S.No.	Year	Page No.
1	2022-2023	1-10
2	2021-2022	11-25
3	2020-2021	26-35
4	2019-2020	36-45
5	2018-2019	46-52

TSIPL/2023/01/04

12-Jan-2023

Althaf Khan G

No 6/302, Kamarajar Street
Selaiyur Post, Santhosapuram
Kancheepuram- 600073

Dear **Althaf**,

Congratulations! We are pleased to offer you the position **"Software Engineer" at Telliant Systems India Private Limited** (hereinafter referred to as **"the Company"** or **"Telliant"**) Your place of work shall be **our office premises located at [Chennai]**.

We are confident that the professional challenge and work environment will be attractive and provide you with the opportunity you desire in your career path.

You will be paid an annualized compensation of **Rs 3,75,000 (Three Lakh Seventy Five Thousand)** the details of which are provided in the annexure of this letter and is by way of intimation. **and will be confirmed upon your successful completion of your bachelor's degree and signing of the Employment Agreement which will be thereafter issued by us.** The details of your offer is as shown in the annexure are to be always kept strictly confidential even post joining the organization.

This Offer Letter will remain open for a period of five working days. If the terms of this Offer Letter are acceptable to you, please confirm your acceptance in writing via electronic mail to us within 5 days from the offer letter date. If no such intimation of acceptance is received on or before the said date, this Offer Letter shall stand automatically withdrawn

Your Date of Joining will be intimated later based on business requirements.

Your working hours will be 12 noon to 9 pm.

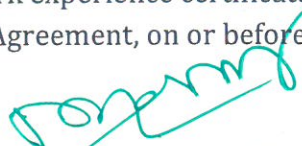
You will be on probation for a period of 6 months calculated from the date of joining and upon successful completion of the probation period will your status be that of a confirmed employee. Further the Confirmation of your employment shall be subject to Telliant receiving the following:

- (a) Satisfactory reference/s from the list of referees furnished by you
- (b) Correct particulars regarding age, educational & work experience certificates etc.
- (c) Your acceptance and execution of the Employment Agreement, on or before your Date of Joining.

Telliant Systems India Private Limited.

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai – 600 017.

Ph: +91-(44)-42307166



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL www.telliant.com
PERI INSTITUTE OF TECHNOLOGY
Manivakkam, Chennai - 600 048.



TELLIANT™

Intelligent Software. Delivered.

TSIPL/2023/01/04

12-Jan-2023

Ayesha Munawar

No 6/302, Kamarajar Street
Selaiyur Post, Santhosapuram
Kancheepuram- 600073

Dear **Ayesha**,

Congratulations! We are pleased to offer you the position **"Software Engineer" at Telliant Systems India Private Limited** (hereinafter referred to as **"the Company"** or **"Telliant"**) Your place of work shall be **our office premises located at [Chennai]**.

We are confident that the professional challenge and work environment will be attractive and provide you with the opportunity you desire in your career path.

You will be paid an annualized compensation of **Rs 3,75,000 (Three Lakh Seventy Five Thousand)** the details of which are provided in the annexure of this letter and is by way of intimation. **and will be confirmed upon your successful completion of your bachelor's degree and signing of the Employment Agreement which will be thereafter issued by us.** The details of your offer is as shown in the annexure are to be always kept strictly confidential even post joining the organization.

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Your Date of Joining will be intimated later based on business requirements.

Your working hours will be 12 noon to 9 pm.

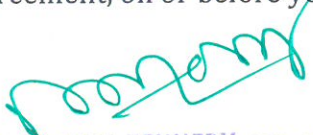
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- (a) Satisfactory reference/s from the list of referees furnished by you
- (b) Correct particulars regarding age, educational & work experience certificates etc.
- (c) Your acceptance and execution of the Employment Agreement, on or before your Date of Joining.

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TSIPL/2023/01/02

12-Jan-2023

Kumaravel B M

2/05, Anna Salai
GandhiNagar, Guindy (S O)
Chennai-600015

Dear **Kumaravel**,

Congratulations! We are pleased to offer you the position "**Software Engineer**" at **Telliant Systems India Private Limited** (hereinafter referred to as "**the Company**" or "**Telliant**") Your place of work shall be **our office premises located at [Chennai]**.

We are confident that the professional challenge and work environment will be attractive and provide you with the opportunity you desire in your career path.

You will be paid an annualized compensation of **Rs3,75,000 (Three Lakh Seventy Five Thousand)** the details of which are provided in the annexure of this letter and is by way of intimation. **and will be confirmed upon your successful completion of your bachelor's degree and signing of the Employment Agreement which will be thereafter issued by us.** The details of your offer is as shown in the annexure are to be always kept strictly confidential even post joining the organization.

This Offer Letter will remain open for a period of five working days. If the terms of this Offer Letter are acceptable to you, please confirm your acceptance in writing via electronic mail to us within 5 days from the offer letter date. If no such intimation of acceptance is received on or before the said date, this Offer Letter shall stand automatically withdrawn.

Your Date of joining will be intimated later based on business requirements. Your

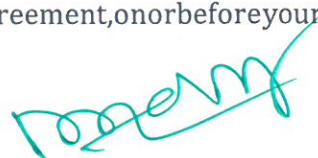
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You will be on probation for a period of 6 months calculated from the date of joining and upon successful completion of the probation period will your status be that of a confirmed employee. Further the Confirmation of your employment shall be subject to Telliant receiving the following:

- (a) Satisfactory reference/s from the list of referees furnished by you
- (b) Correct particulars regarding age, educational & work experience certificates etc.
- (c) Your acceptance and execution of the Employment Agreement, on or before your

Telliant Systems India Private Limited.

6th Floor, Bascon Futura SV 10/1, Venkatnarayana Road, T.Nagar, Chennai - 600 047. www.telliant.com
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PERI INSTITUTE OF TECHNOLOGY
Mambivakkam, Chennai - 600 048.

01/02/2024

S Chandru Moorthy
+91 9344537718

Dear S Chandru,

We are pleased to confirm our offer for the position of **Data Support Engineer I** with "NSM Services Private Limited" (the "Company"). Your work location will be **Chennai, India**. "NSM Services Private Limited" is a wholly owned subsidiary of Mr. Cooper Group Inc., headquartered in Dallas, Texas. Mr. Cooper Group Inc. is an industry-leading mortgage services provider, including servicing, originations, and digital real estate solutions.


Your compensation in this position will be **₹600,000/-** per annum excluding benefits. Please refer to the Annexure herein for the breakup. This salary will be reviewed periodically for possible periodic adjustments based on competitive practice and personal performance. The Company will deduct amounts for TDS (Tax Deduction at Source), PF (Provident Fund) and all other statutory deductions, as may be applicable from time to time, from your monthly salary to meet the obligations and as per the rules laid out by the government on these matters.

In addition to the Compensation stated above you will be eligible to benefits, such as Insurance – Group Term Life (GTL), Group Personal Accident (GPA) and Group Mediclaim Coverage (GMC), Gratuity, etc. Details of the benefits are available in the offer annexure.

Other Terms and Conditions:

1. You are required to sign a Non-Disclosure Agreement, which will be shared with you at the time of joining. You will be required to be confidential about the information that you may access with regard to the Company.
2. You will be expected to perform such duties as assigned to you from time to time. Your immediate assignment will be intimated to you on your joining the service. It is emphasized that a very high level of efficiency, devotion to duty, integrity, secrecy and exemplary conduct are expected of you.
3. During your tenure of service with the Company, you will be required to devote your time and attention to the Company's work, and will not be permitted to directly or indirectly engage in any other trade, business, occupation or employment.
4. Probation: You will be on probation for a period of 3 months from the date of your joining service. Your performance will be reviewed at the end of the probation period, post which if found satisfactory, your services will be confirmed in writing. It should be noted that unless your services are confirmed in writing, it would be presumed that you continue to be on probation. During this probation period, the Company will reserve the right to terminate your appointment at any time by giving 1 (one) months' notice or payment in lieu of notice.

NSM Services Private Limited
Block 1A, 06th Floor, DLF IT SEZ Park, 1/124 Shivaji Gardens, Manapakkam, Chennai – 600089, India
CIN: U72200TN2015PTC101740
www.mrcooper.com



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
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PERI INSTITUTE OF TECHNOLOGY
Manapakkam, Chennai - 600 073.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology

Date : 25-10-2022

Dear AKASH A

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 018.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology
Date : 25-10-2022

Dear Pradeep Raj T

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an “Associate”. Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

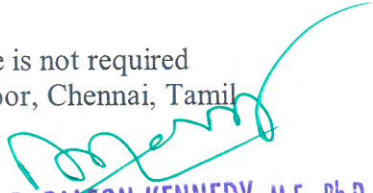
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- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil
Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



SUTHERLAND®

PROVISIONAL OFFER LETTER

College Name: Peri Institute Of Technology

Date : 25-10-2022

Dear K. Ganesh Kumar

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
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- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

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Nadu, PIN 600063


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Mr. Balaji Sekar
D No 12 Block No 148
All India radio nagar
Ernavoor
Thiruvallur - Pincode 600019
Contact Number: +91- 6379588801

Chengalpattu, October 29, 2022
HR/19534/Oct 2022

Dear Balaji Sekar,

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **June 07, 2023**. The offer stands withdrawn thereafter unless the date is extended or communicated to you in writing.

The eligibility criteria prescribed for the above position is a pass in the **7th & 8th semester of Bachelor of Engineering (EEE)** exam and overall grade /percentage of minimum 70% in academics. This Offer and appointment, if any, pursuant to the above is provisional, subject to you securing a pass in the above **7th & 8th semester of Bachelor of Engineering (EEE)** exam and overall grade/percentage of minimum 70% in academics and you providing us the consolidated mark sheets or Provisional certificates, to our satisfaction, on or before **30th June 2023**. Any failure, on your part, in this regard, shall automatically disentitle you to continue in the services of the Company.

Your annual gross salary will be **Rs.4,25,000-(Rupees Four Lakhs Twenty Five Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you, please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: hr.onboarding@rntbci.com and you are requested to submit the copies of self-attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Acceptance of Offer

Sincerely

Balaji Sekar

Venkata Subramanian
Head – Talent Acquisition, RNTBCI

Encl : Annexure 1(Salary structure), Annexure 2(Check list of documents), Annexure 3(Terms & Conditions of Employment), Annexure 4(Mandatory Medical Checkup), Annexure 5(Covering Letter for Medical Checkup), Annexure 6(Pre-Test Requirement)

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA
PRIVATE LIMITED
Ascendas IT Park, Mahindra World City, SEZ
No. T P 2/1, Natham Sub Post Office, Chengalpattu District,
Tamil Nadu – 603 004.
India
CIN: U50401TN2007PTC064840

T +91 44 67481000
F +91 44 67481150

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PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.
Page 1 of 10
Confidential C



Offer: Computer Consultancy
Ref: TCSL/DT20223029035/Chennai
Date: 25/11/2022

Ms. Merlin P
No 2 I Block Police Qutrs Mc Road,
Old Washermenpet,
Chennai-600021,
Tamil Nadu.
Tel# 91-9941866553

Dear Merlin P,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

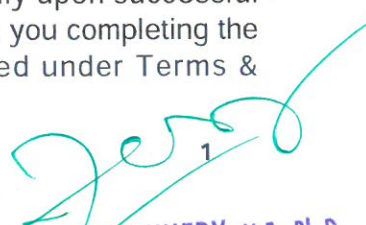
Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential
TCSL/DT20223029035

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 071
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

IMCHR/OL1176925

To,
Mr. Naveenkumar Dhanasekaran
Viluppuram

4 January 2023

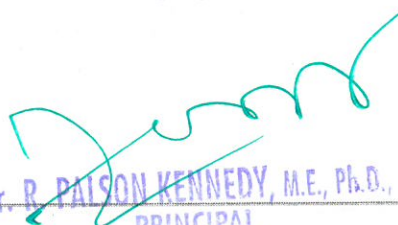
Appointment Letter

Dear Naveenkumar Dhanasekaran,

We are delighted to offer you employment with M/s. Suvision Holdings Private Limited as **Relationship Manager - FFA Sales L1** division. Your current engagement will be the "Work from Home" based employment. Your continued employment is contingent upon your successful execution of your responsibilities. The detailed terms and conditions of your employment will be as follows.

1. Appointment

- 1.1 The Company hereby employs you as **Relationship Manager - FFA Sales L1** on probationary basis pursuant to and in accordance with the terms and conditions set forth in this Appointment Letter.
- 1.2 **Date of joining** - Your date of joining the company's services and commencement of employment is **9 January 2023**.
 - **Working hours and weekly off** - The working hours of the company is 9.00 AM to 6.00 PM and six-day week (Monday to Saturday). However, your working hours may vary and be fixed by the management from time to time depending upon the exigencies of the work.
- 1.3 **Place of work and transfer** - Your present place of work will be at Home. This is a permanent Work from Home opportunity until you are promoted to the next level. At the discretion of the company, you may be asked to continue your work from office in future, posted or transferred to any unit/ undertaking or establishment /division / department / branch / office of the company or to any other group of company and you shall perform such duties as may be assigned to you from time to time.
- 1.4 **Training & Certification** - a) You have to complete 6 days of virtual training followed by the certification process. Virtual training will be provided in 5 different languages i.e., Kannada, Tamil, Telugu, Malayalam & Hindi. You can choose to attend the training in your comfortable language.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
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Manniyakkam, Chennai - 600 048.

Suvision Holdings Pvt Ltd (CIN U67120KA2008PTC047808)

4th Floor, B Block, Brigade Software Park, Banashankari Stage II, Bengaluru 560070

☎ 080-69415400 ☉ ffreedom.com ✉ contact@fffreedom.com



DENODO TECHNOLOGIES INDIA PRIVATE LIMITED
Kochar Jade - 6th Floor, South Phase, Ambedkar Nagar, SIDCO Industrial Estate, Guindy,
Chennai, Tamil Nadu 600032, India

Shwetha PT
12/6, Subha mangala apartments,
6th Street, sridevi nagar,
Alapakkam, Chennai-600116
Tamil Nadu, India

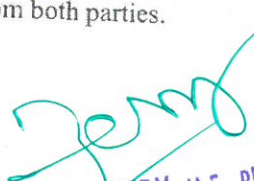
12 May 2022


Dear Shwetha:

I am pleased to offer you a position as Associate Data Engineer in Denodo Technologies India Private Limited (the "Company"). You will be reporting to the Senior Technical Director in Chennai. This assignment may be changed and approved in writing in his sole discretion by the Director of the Company.

If you decide to join us, you will receive a

1. An Annual Gross Salary (CTC) of 6.26 Lakhs. During the term of your employment, you will be eligible to participate in all of Denodo India employee benefits. This includes comprehensive Medical and Personal Accident Insurance cover and Paid-Time Off as per Company's Leave Policy.
2. Additional Perks: Laptop, travel expenses on business trips and other expenses, as appropriate and approved in writing by the Company.
3. Probation: A probationary period of six months shall be agreed. The probationary period shall begin when employment duties are commenced. On successful completion of your Probation period, your confirmation with the company is discretionary and subject to performance evaluation. Your employment and its continuance are subject to your being and remaining medically (physically & mentally) fit. If so required, Company may get this confirmed by the Medical Practitioner approved by the Company. In case of resignation/termination there will be a notice of 2 weeks from both parties.


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DENODO TECHNOLOGIES INDIA PRIVATE LIMITED

Kochar Jade - 6th Floor, South Phase, Ambedkar Nagar, SIDCO Industrial Estate, Guindy,
Chennai, Tamil Nadu 600032, India

Prasanth KC
S/o Chandrasekaran KT
3, Thuvurangurichi new street,
Kumbakonam - 612001,
Tamilnadu Tamil Nadu, India

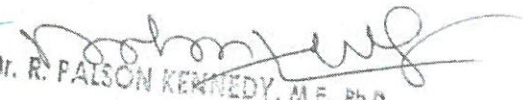
12 May 2022


Dear Prasanth:

I am pleased to offer you a position as Associate Data Engineer in Denodo Technologies India Private Limited (the "Company"). You will be reporting to the Senior Technical Director in Chennai. This assignment may be changed and approved in writing in his sole discretion by the Director of the Company.

If you decide to join us, you will receive a

1. An Annual Gross Salary (CTC) of 6.26 Lakhs. During the term of your employment, you will be eligible to participate in all of Denodo India employee benefits. This includes comprehensive Medical and Personal Accident Insurance cover and Paid-Time Off as per Company's Leave Policy.
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PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1413461

Letter of Intent ("LOI")

Dear Balarishi S,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,

PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY

Mannivakkam, Chennai - 600 048.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1383360

Letter of Intent ("LOI")

Dear Rubavathi B,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.


The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

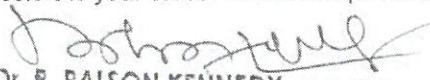
The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


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PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.


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PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Ref No: CORP/CHP/0186

Date: 02-Dec-21

Dalish Princa William
11/48, Sakthi Nagar, Tenkasi, Tirunelveli 627811.

Sub: Your Offer of Employment in Intellect

Dear Dalish Princa William,


Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

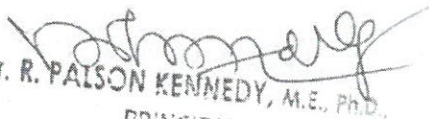
We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.


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PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.
(Signature of Associate)

Ref No: CORP/CHP/0188

Date: 02-Dec-21

G S Jayaram
7/44, C R Garden Street, Pattalam, Chennai 600012..

Sub: Your Offer of Employment in Intellect

Dear G S Jayaram,


Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

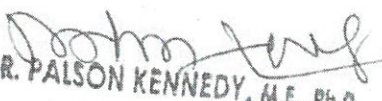
We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

This invitation to you is to join us as **Associate Consultant in Grade T120**. Your base location shall be **Chennai**. We are looking forward to welcoming you on your date of joining. We would communicate your date of joining in due course of time to your E-mail address on file with us. Your joining date will be after completion of your final semester exams. Please note that this offer shall stand to be void if you do not meet the qualifying criteria for award of the degree by the University.

Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

When all of us come together as associates of this organization placing the interests of us humans above everything else, it is important that we have the ecosystem of policies and practices that enable us to exercise our rights freely. This is possible with everyone in the organization respecting each other as individuals, playing their part in protecting and nourishing the collective work culture. Towards this, we have set some boundaries / norms / rules for ourselves as associates of the organization and shall abide by the same in all circumstances. As we evolve, we do make changes to the rules governing ourselves to be aligned to the demands of the environment and associate needs. We will continue to abide by the changes as and when they are made. Given below are a brief on some of the key terms that govern us when we are in employment with the organization.


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PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.
(Signature of Associate)

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www.intellectdesign.com

Ref No: CORP/CHP/0180

Date: 02-Dec-21

Vignesh Ramesh
No.29,3Rd Street, Kandasamy Nagar, Maduravoyal ,Chennai-95.

Sub: Your Offer of Employment in Intellect

Dear Vignesh Ramesh,


Thank you for the time you invested in exploring career opportunity with Intellect. Through the campus hiring process we have determined that your capabilities are aligned to the organization requirement and have hence chosen to invite you to be part of the Intellect family! Congratulations!!!

We believe that the prosperity of an organization is defined by the power of thought, of both individuals and teams and therein we put 'Design Thinking' at the core of everything we do. This maximizes our chances of getting to a state of mind that is 'Fulfillment'; as we create opportunities for ourselves to contribute to our fullest capacity with the freedom to think and act differently. This, in turn is possible with us having the feeling of belongingness. Hence, for us, all employees are associates and you are set to become one of our fellow associates.

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(Signature of Associate)

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Page 1 of 8

Ref No: CORP/CHP/0185

Date: 02-Dec-21

Vinodh Kumar

No: 95, 1St Mettu Street, Vedhanarayanapuram, Chengalpattu 603111.

Sub: Your Offer of Employment in Intellect

Dear Vinodh Kumar,

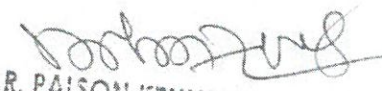
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Your gross compensation shall be **INR 500,000/- (Rupees Five Lakhs) per annum**. The details of the same are as in Annexure-A of this Offer of Employment. The organization is confident of its ability in hiring some of the best talent in the industry and you are one such talent. Backed by this confidence the organization is happy to assure you **100% of your variable pay component for the first two years** of employment with us. However, we would like to see you earning up to the maximum of **130%** of your variable pay component. The same shall be determined through the robust Performance Development Dialogue process that measures contribution during every year and sets you up for success in the next year.

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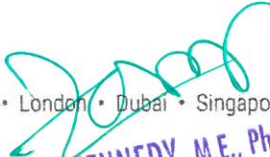

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(Signature of Associate)

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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
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Mannivakkam, Chennai - 600 048.

19th May 2022

Dear Akila,

We are pleased to inform you that you have been appointed as “**Software Trainee**” under grade “**G1**” w.e.f **23rd May 2022**. Your annual CTC works out to **Rs.3,50,000/-** per annum.

The details of your compensation and related benefits are as per terms given below:

Basic Salary : Rs. 8,750/- per month

1. Other Allowances

In addition to the above-mentioned consolidated salary, you will be entitled to the following allowances as per the rules of the Company:

- a. House Rent Allowance : Rs. 4,375/- per month
b. Special Allowance : Rs. 11,391/- per month
c. Statutory Bonus : Rs. 2,430/- per month

2. DEFERRED BENEFITS


- a. P. F. : 12% of basic salary
b. Gratuity : 4.8% payable as per Gratuity Act

3. WORKPLACE


You are initially appointed to work in our Office at **Chennai**. However, you are liable to be transferred to any other establishment of the Company anywhere in India or to offices/group companies outside India.

4. ASSESSMENT PERIOD

- a. Upon onboarding, you will be assigned to a competency for 8 weeks. At the end of this assessment period, you will have an assessment.
b. Only on successful completion of the assessment, your probation period will start, failing which your appointment will be reversed.



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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY

Date: 30 May 2022

Our Ref: BCT/HR/2022

To
Mr. Abishake GJ
208, Tindivanam road, Kilpennathur
Tiruvannamalai.

Sub: Employment Offer

Dear Abishake GJ,

We are pleased to offer you employment at Bahwan Cybertek Private Limited as "Software Trainee" under grade "G1" w.e.f (July 2022 Tentative date mutually agreed) as per the following terms and conditions. Your CTC is mentioned in Annexure A attached below.

1. WORKPLACE

You are initially appointed to work in our Office at **Chennai**. However, you are liable to be transferred to any other establishment of the Company anywhere in India or to offices/group companies outside India.


2. QUALIFICATION

You are required to meet the below mentioned qualification to be eligible to work as an employee of the Company.


1. Successful completion of the Graduate program with a minimum of 65% percentage (or) 6.5 CGPA.
2. You are required to produce all the relevant documents pertaining to your education, identity, residence, etc as mentioned in clause 8 and any other documents that are required by the Company from time to time.

3. ASSESSMENT PERIOD

- a. Upon onboarding, you will be subject to a competency assessment for the duration of twelve (12) weeks.
- b. During the assessment period you (*selected candidate*) shall be trained (if applicable) and evaluated at the end of the assessment period based on the organizational assessment standards. Your competency is expected to meet the standards set forth by BCT.
- c. Only on successful completion of the competency assessment, your probation period as mentioned in the Clause 4 shall commence.
- d. During the assessment period, if you fail to meet the organizational assessment standards set forth by BCT, your appointment shall be reverted and BCT is not liable to pay any damages for such termination of appointment.



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Mannivakkam, Chennai - 600 048.



Apisero Global Integration Solutions Pvt Ltd.,
Teerth Technospace,
Office No. B-205A, Level – 2,
Next to Mercedes Benz Showroom,
Bangalore-Mumbai Highway,
Baner, Pune – 411 045
Email: info@apisero.com
Website: www.apisero.com

08 Sep 2021

NITHYA PRAKASH A

Dear Nithya,

With reference to your application, we take pleasure in appointing you as **Software Engineer**, with the following terms and conditions.

1. START DATE

Your employment with the Company shall commence on **17 Sep 2021** ("the Start Date") or such earlier date as is agreed between you and the Company.

2. PRE-EMPLOYMENT CONDITIONS


Your employment is subject to and conditional upon:


- a) A pre-employment screening check, including the receipt of references satisfactory to the Company; CID clearance if applicable.
- b) Verification of documents listed in Appendix 1 of this offer.
- c) Verification to the satisfaction of the Company of the information that has been provided to the Company in the course of the application process.
- d) You being (and to continue throughout your employment be) in possession of the necessary permission to live and work in India, and the Company being able to obtain all necessary work and residence permits for you. This includes satisfying the requirements of the government medical check if applicable. Failure to meet these requirements will lead to the withdrawal of your employment offer/termination of your employment.

Whilst every effort will be made to complete the recruitment procedures before the commencement of this Agreement, this may not be possible and the Company may terminate your employment at any time by giving one week's notice (if you have been employed for 1 month or more) or immediately (if you have been employed for less than one month) if either your references or other recruitment procedures are not completed to our satisfaction.

3. REMUNERATION

Your commencing gross annual salary will be **5,10,000.00 INR Rupees Five Lakhs Ten Thousand only** inclusive of the allowances and benefits described in **Appendix 2** attached hereto.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
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Mannivakkam, Chennai - 600 048.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
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Date: 13th May 2022

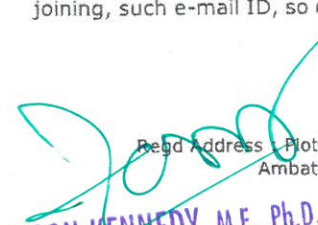
Dear Sonia.P.V

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

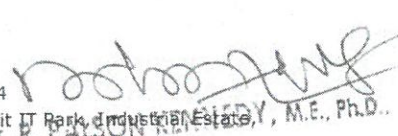
1. **Gross Cost to Company:** The position includes a gross CTC of Rs. **2,50,000/-** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs. **2,26,000/-** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation.** Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000/-** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
8. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting


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PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

CSS Corp Private Limited

CIN:U72900TN2000PTC115034

Regd Address Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66768000, www.csscorp.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
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May 10, 2022

Mr. Mugesh P
PERI INSTITUTE OF TECHNOLOGY

Dear Mugesh P,

SUB: Our offer for the position of Trainee

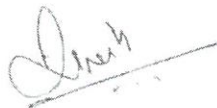
We are happy to let you know that we are impressed with your credentials and welcome you to the Aspire family. We are certain that you would play a vital role in our growth and success and you will be a valuable addition to our talented team of ASPIRIANS.

You will be inducted as a "Trainee". Your initial training will be done virtually as the Covid situation continues and your initial training with the Talent Nurturing team and the department specific training will be for a maximum duration of three months. Post training you will be deputed to any one of our Practices and once the situation becomes normal, you will be deputed to work from any of our offices in India. The salary during training will be **Rs.15,000 per month** which will be prorated based on your training duration. At the end of training period, a formal evaluation of your performance will be made.

On successful completion of the training, your total Cost-to-Company (CTC) will be revised to **Rs.3.60 Lakhs Per Annum**. All remuneration payable to you will be subject to income tax deduction at source and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We once again welcome you to share a challenging and mutually rewarding experience at Aspire. Please return the duplicate of this letter duly signed by you.

For Aspire Systems (India) Private Limited

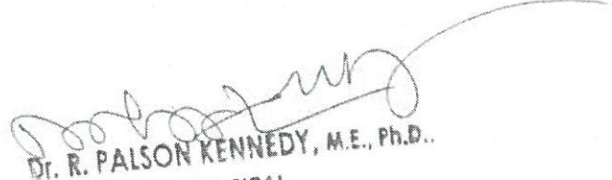


Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspiresys.com

I hereby accept the offer.

Signature :
Name : Mugesh P
Date :

Aspire Systems (India) Private Limited
1/D -1, SIPCOT IT PARK, Siruseri,
Chennai - 603103, Tamil Nadu, INDIA.
Tel: +91-44-67404000, Fax: +91-44-67404234
www.aspiresys.com



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

29-12-2021

Nijanthan D
Bengaluru

Dear Nijanthan,

We are pleased to make you an offer of employment with HealthEC India Private Limited ("HealthEC India" or the "Company"), pursuant to the terms outlined in this letter. This offer is conditioned on your satisfactory completion of certain requirements, terms, and conditions set forth in this letter, which override anything communicated to you, orally or in writing, about your employment with HealthEC India.

Position and Duties

Your position will be as **Trainee Software Engineer**, reporting to the Solution Consultant. This is a full-time position based primarily in the Company's Bengaluru office. You will perform duties consistent with your position as assigned to you from time to time and as described in the job description attached as **Annexure 1** ("Job Description").

You will be on probation for a period of six months from the date you join us. Your services will be confirmed by HealthEC in writing, subject to satisfactory performance during probation period. However, HealthEC reserves the right to confirm you even before the completion of the probationary period or extend the probationary period or to terminate your services on unsatisfactory performance at any time during the probationary period.

During probation, the notice period to terminate the contract by an employee is a minimum 30 days or salary in lieu thereof, further extendable based on management discretion. After confirmation, employee will have to give Three Months' notice or Three month's salary in lieu thereof to terminate employment in the event of his/her resignation. HealthEC at its own discretion, reserves the right to waive the notice (30 days during probation and 3 months after confirmation) required to be given by the employee, and /or to adjust unavailed leave or monthly salary in lieu of the notice period. HealthEC however reserves the right to terminate the services of the employee with or without any notice for any or no reasons whatsoever. In case the employee leaves the company before completion of 2 years with the organization, HealthEC will have complete authority to take back the amount paid, if any by HealthEC, to the employee as relocation/joining bonus/any other bonus paid in full or partial.

You agree to devote your full business time, attention, and best efforts to the performance of your duties and to the furtherance of the interests of the Company and will not engage in any dual employment or other business, profession, or occupation, for compensation or otherwise which would conflict or interfere with your duties for the Company.

Start Date

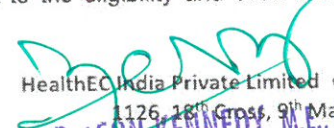
Your start date for employment will be on or around 03-01-2022.

Compensation and Benefits

You will receive an all-inclusive gross annualized CTC salary of Three Lakhs Fifty Thousand Only (₹ 3,50,000 /-). The details of your compensation are provided in Annexure 2 ("Compensation"). All forms of compensation paid to you as an employee of the Company shall attract applicable tax withholdings and deductions required by law. And you will be under retention clause with HealthEC for a period of Eighteen (18) months starting from Jan 03rd, 2022 ("Retention Period").

You hereby, by accepting this letter, agree that, if the condition of completing retention period is not met, you are obligated to pay basic amount of one-month salary. The right to recover is without reservation and irrevocable. This pay-out is not an entitlement and recovery in full shall be the direct consequence of exit from HealthEC within the said retention period and the rest terms & condition of your contract remains same. The detailed break up is being provided in the enclosure as Annexure "A".

As a full-time employee, you will be eligible to participate in any benefit plans and programs in effect from time to time, including privileged and casual leave, Company holidays, medical insurance, Provident Fund, and other benefits as are made available to other similarly situated employees of HealthEC India, all in accordance with and subject to the eligibility and other terms, conditions, and provisions of such plans and programs. The


HealthEC India Private Limited • CIN: U72900KA2021PTC146694 • www.healthec.com
1126, 18th Cross, 9th Main Sector 7, HSR Layout • Bengaluru 560102
Mannivakkam, Chennai - 600 048.
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Feb 10, 2022

Ms Abinaya Sivaraj

abinayasivaraj2017@gmail.com

Candidate Id: CN20220275

Dear Abinaya,

Further to our interactions with you, we are pleased to offer you the position of **Placement Mentor** at FACE Prep (referred to as FACE – Focus Academy for Career Enhancement).

Your supervisory arrangements will be communicated upon joining. During the course of your employment with us, you may be transferred to any of the company's locations based on organizational needs. In addition to the duties that were outlined during your interviews, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability.

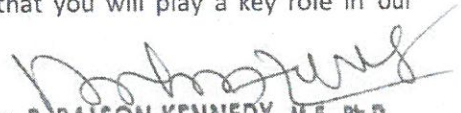
The period from your joining date to your course completion will be treated as an Internship. During this period you will be paid a stipend of **Rs.10000/-** out of which **Rs.8000/-** will be fixed and **Rs.2000/-** will be performance-based pay. In addition, you will be provided with other allowances up to **Rs.1500/-**. Your performance during this internship period will be considered in deciding the confirmation of employment, post successful completion of your course.

Upon confirmation of employment, you will be inducted as a **Placement Expert** with an Annual CTC of **Rs.3,06,000/-**. The break-up of the same is provided in Annexure I. In addition, all expenses incurred for official purposes such as business travel will be reimbursed as per company policy.

Your appointment will include a commitment of service for a period of **2 years** starting from the date of confirmation of employment. This letter is a communication of an employment offer and is not a letter of appointment. I hope that you will accept this offer by signing this letter in the space below (in all pages) and returning it to me as soon as possible, but no later than 5 days from the date of offer.

We look forward to your arrival at our company and are confident that you will play a key role in our company's expansion.


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
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Mannivakkam, Chennai - 600 048.



Offer: Computer Consultancy
Ref: TCSSL/DT20206545754/Chennai
Date: 10/01/2021

Ms. Aarathi S
19Krishnan Kovil 4th Street,
M.Chavady,
Thanjavur-613001,
Tamilnadu.
Tel# 91-8056428223

Dear Aarathi S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSSL/DT20206545754

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabaguram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Service line: 1800 209 3111 Email: careers@tcs.com

1
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Date: 24-Jul-21

Abhinav R
Chennai, Tamil Nadu

Sub: Your Offer of Employment in Intellect

Dear Abhinav R

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Govind Singhal, President**. You will operate out of our office located at **Chennai**.

This offer is valid till **26-Jul-21** and we prefer you to join us on **26-Jul-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

Terms and conditions:

1. Working Hours:

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

(Signature of Associate)

Intellect Design Arena Limited

Registered office: 244 Anna Salai, Chennai - 600 095 India | Tel: (+91 44) 3987 4000 / 3984 2400 | Fax: (+91 44) 2352 3280
Corporate Headquarters: SR/CGT IT Park, Siruseri, Chennai - 600 120 India | Ph: (+91 44) 3331 2000
www.intellectdesign.com

Chennai • Tokyo • Hong Kong • Singapore • Mumbai • Pune • London • New York • Toronto

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Page 1 of 8


Dr. R. PALSUN KENNEDY, M.E., P.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



better work. better life.

Date: 6/9/2022

To: Mr. Ajith Andrew

Dear Mr. Ajith Andrew

With reference to the positive outcome of the job interviews you attended, we are pleased to offer you an appointment in our organization under following terms and conditions:

You will be designated as "Associate Trainee"

- 1) Your place of posting will be in "Larsen & Toubro Ltd", Chennai.
- 2) Your Monthly CTC will be **Rs.26786/- (Rupees Twenty-Six Thousand Seven Hundred and Eighty-Six Only)**
- 3) As discussed, and agreed upon, you will be joining on **6/15/2022**.
- 4) This Employment will be valid till 24 Months from the date of Employment.
- 5) This appointment contract can be terminated by either sides on giving notice period of **90 (Ninety) Days**. Detailed appointment / contract letter with the terms and conditions of your employment will be issued on the date of your joining.
- 6) **This offer letter is valid subject to the condition of Successful BGV clearance & Compliance process.**

Your formal offer letter will be issued within two days of time from the DOJ of your joining, subject to receipt of various mandatory documents, as per list given below. Please carry the following documents (original as well as photocopies) when you visit our Branch office to complete the joining formalities.

- Aadhar card for proof of identity, proof date of birth and proof of address.
- Educational certificates
- ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
- PAN Card, Bank A/C details with proof
- Six passport size photographs
- Experience certificates and relieving letter from your previous employer (if applicable).
- Proof of your last drawn salary (if applicable)


Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.
With warm regards, yours truly,

Authorized Signatory

Adecco India Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Name: Ajith Andrew J Signature:  Date: 6/9/2022


DR. N. TALSON KENNEDY, M.E., P.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Date: 25-Jul-21

Charan Kumar
Tamil Nadu

Sub: Your Offer of Employment in Intellect

Dear Charan Kumar

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Govind Singhal, President**. You will operate out of our office located at **Chennai**.

This offer is valid till **26-Jul-21** and we prefer you to join us on **26-Jul-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

Terms and conditions:

I. Working Hours:

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

(Signature of Associate)


Intellect Design Arena Limited

Registered Office: 244 Anna Salai, Chennai - 600 006, India | Ph: +91-44-3987 4000, 3984 3400 | Fax: +91-44-2852 3280
Corporate Headquarters: SIPCOT IT Park Siruseri, Chennai - 600 130, India | Ph: +91-44-3341 8000
www.intellectdesign.com

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Page 1 of 8


DR. R. PALSUN KENNEDY, M.E.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

2. Compensation & Benefits:

You will receive a total compensation of Rs.350,000/- (Rupees Three Lakhs Fifty Thousand Only) per annum.

The compensation package consists of:

- CM1. Fixed CTC
- CM2. Position Linked Benefits
- CM3. Variable Pay (Annual Performance Driven Pay or APDP)

You will become eligible for payment of APDP on completion of your first Anniversary and thereafter will be aligned to the payout cycles for each component. The quantum will be in accordance with the variable pay norms prescribed by Intellect. Associates on the rolls of the organization on the day of disbursement will be eligible for the same. The breakup of the compensation and benefits applicable to you is detailed in Annexure-1.

3. Employment Terms:

A. Service Rules: Your services in Intellect will be governed by the service rules and regulations, which are in force or which would be brought into force from time to time, as applicable to all Associates of the Company. All Company policies and Associate related guidelines are made available on the intranet of the Company. Changes/amendments to these policies and guidelines are made taking into consideration Company's best interests from time to time. You are advised and instructed to go through these policies and adhere to them during your employment with the Company.

B. Full Time Work: Your position is a full time employment and you shall devote yourself exclusively to the business of the Company. You will not take up any other work – part time or otherwise – or work in advisory capacity or be interested directly or indirectly in any other trade or business without the prior written consent from the Company during your tenure of association with the company. The Company reserves the right to alter or allocate different responsibility to you from time to time depending on the business needs of the Company.

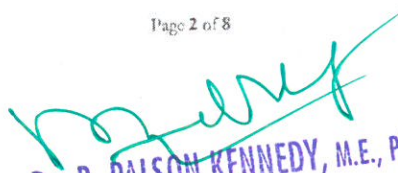
C. Code of Conduct: You are expected to operate with the highest degree of initiative, economy, efficiency and responsibility. You will at all times act bearing in mind the best interest of the Company and will at no time do or say anything which compromises the Company's goal or reputation. If there is any breach of the same, or the terms and conditions laid down in this document, your service could be terminated without any notice notwithstanding any other terms and conditions stipulated herein.

D. Past Record: If any declaration given or information furnished by you to the Company proves to be false/forged or if you are found to have willfully suppressed any material information, you will be liable to be removed from services without any notice or compensation whatsoever.

E. Responsibilities: You are expected to perform effectively to ensure achievement of required results and you will be required to work under the supervision of such officers as directed by the Company from time to time. Your performance in the assigned role will be periodically reviewed and the feedback will be shared with you. In the event of your performance not measuring up to the expectations of your supervisor, the Company reserves the right to take suitable recourse up to and including termination of your services.

Page 2 of 8

(Signature of Associate)


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

OFFER OF APPOINTMENT

Ref: HRD/2021/IND/Offer/1252

Date: October 12, 2021

To,

P Chengaiah
23, 7th Street, Abirami Avenuee,
K K D Nagar, Kodungaiyur,
Chennai, Tamil Nadu-600118.

Dear Chengaiah,

This is with reference to the discussion we had with you in regards to a career with us. We are pleased to appoint you with Orion India Systems Private Limited (the "Company") on the terms and conditions detailed in this letter under Annexure A hereto.

1. DESIGNATION AND DATE OF JOINING:

You are appointed as Associate Engineer with the Company with effect from October 13, 2021 (the "Effective Date").


2. SALARY:

Your Salary will be as detailed under Annexure C to this letter (the "Salary").

3. DOCUMENTS:

On the date of appointment, you are required to furnish the documents as described under Annexure B to this letter.

Page 1 of 10


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Name: P Chengaiah
 Designation: Associate Engineer
 Location: Chennai

Compensation Structure	
Components	Amount (₹)
Basic	8,833.00
HRA	4,417.00
**Special Allowance	4,723.00
Conveyance Allowance	1,600.00
Education Allowance	200.00
Medical Allowance	1,250.00
Sub Total A	21,023.00
*PF Contribution (Employer)	1,060.00
Sub Total B	1,060.00
Total (A+B)	22,083.00
Monthly CTC	22,083.00
CTC (Fixed)	265,000.00
***CTC (Variable)	10,000.00
Total CTC (per annum)	275,000.00

Income Tax Benefit Options

Food Coupons (Optional)	2,000.00
LTA (Optional)	(5% of CTC)
Fuel Reimbursement and Driver's Salary (Optional)	As per policy

*The amount will be subject to applicable Statutory and Income Tax Deductions. Employee Contribution of PF will be deducted from the Gross Salary.


**Special Allowance is subject to change as per your choice of flexible benefit components.

***CTC (Variable) is to be paid out quarterly along with June, September, December, and March payroll subject to your active employment with Orion.

Yours sincerely,

For Orion India Systems Pvt. Ltd.

Narendra Kumar
 Director



Dr. R. PALSON KENNEDY, M.E., Ph.D.,
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Manniyakkam, Chennai - 600 048.



Zoho Corporation Private Limited

Plot 140, 151, Estancia IT Park, Vallancheri,
Chengalpattu District, Tamilnadu, 603 202.

Ph: +91 - 44 - 6744 7070

www.zohocorp.com

SEZ Unit

Date: 25-May-2021

To

Mr.ELAVARASAN M,
3/84 A ,NORTH STREET,
YERUSALEM,TIRUCHENDUR,
THOOTHUKUDI-628218, TAMIL NADU.

Dear Mr.ELAVARASAN M,

OFFER OF EMPLOYMENT

We are pleased to offer you employment for the position MEMBER TECHNICAL STAFF with ZOHO CORPORATION PRIVATE LIMITED.

REMUNERATION

Your annual Cost to Company will be Rs.396000/- (RUPEES THREE LAKH NINETY SIX THOUSAND ONLY). The break-up of your gross salary and information specific to bonus and gratuity are set out in Annexure A. Salary will be paid by the last day of each month. All additional benefits that Zoho currently provides employees are set out in Annexure B.

DATE OF JOINING

Your date of appointment is effective from your date of joining after successful completion of your curriculum.

PROBATION

You will be on probation, at a minimum, until completion of the performance review cycle that immediately follows completion of six months from your date of joining, provided that your performance is determined to be satisfactory. If your performance is not satisfactory, your probation may be extended until your performance is determined to be satisfactory. Upon completion of the probation period you will be confirmed on the rolls of the company.

SALARY REVISION

Revision to your compensation will be after one year from the date of joining, subject to satisfactory completion of the probation by you. Zoho operates a Pay-for-performance Policy and any salary revision will take your performance into account.

Corporate Identification No: U40100TN2010PTC075961

e-mail ID: hr-team@zohocorp.com

1 of 6

Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

14-Apr-22

Mr. Ganesh Karamchandar
8 Pillaiyar Kovil Street Old Thambaram
Tambaram Kancheepuram
Tamil Nadu - 600045
Mobile No.: 7449085234

Dear Ganesh,

Congratulations!!!

This refers to your application for employment and the subsequent interviews & discussions you have had with us.

We are pleased to extend an offer of employment as; **Executive (Department: Customer Care)** with CMA CGM Global Business Services India Pvt. Ltd.

1. **Cost to Company (CTC):** Your total CTC will be **Rs. 220008/- PA.** detailed in the enclosed Annexure - I. This will be the cost to company (CTC) including all the components of the salary and subject to Income Tax as applicable.
2. **Joining:** You will be joining us on or before **18-Apr-22 at 9:30 AM.**
3. **Location:** Your place of posting will be **Chennai.** However, based on the organisational requirements, at any time, during your service with the company, you are liable to be transferred to another location anywhere in India or abroad. In the event of such transfer, you shall be governed by and shall be subject to the rules and regulations of the business unit & location you are posted at.
4. **Appointment letter:** You will be given a detailed appointment letter with specific terms and conditions of employment at the time of joining.
5. This offer of employment is conditional and subject to you clearing the **Reference Check.** If we have reasons to believe that you have not discontinued your previous employment contract (if any) and CCGBS finds or gets aware that currently as on date your employment with the previous employer is valid and existing while still in services with us or any of the information provided by you is false or incorrect, then we reserve our unconditional rights to terminate your services forthwith at our sole discretion without giving a further notice to you. Further the duration or period of your work in CCGBS shall be treated null and void ab Initio.
6. This offer of employment is contingent upon passing the **Medical Examination Procedure** scheduled by CCGBS and upon receipt of Report by CCGBS HR department on being medically fit for appointment.

CMA CGM GLOBAL BUSINESS SERVICES (INDIA) PVT. LTD.

(Formerly known as CMA CGM Shared Service Centre (India) Pvt. Ltd.)

Subsidiary of CMA CGM S.A. France

Chennai: Regd./Corporate Office: 8th Floor, 52 A&B, Ambit IT Park, Ambattur Industrial Estate, Chennai - 600 058, Tamilnadu, India. Tel: +91-44-49531555

Mumbai 2 - Thane: 3rd Floor, D-5, Kalpataru Prime, Road No. 16, Wagle Industrial Estate, Panchpada Village, Thane (West) - 400 604, Maharashtra, India. Tel: +91-22-49355600


Mumbai 3 - Anand (SEZ) Unit No. 1201, 12th Floor, Building No. 4, Gigaplex Estate-SEZ, Anand Knowledge Park, TTC Industrial Area, Andh West, Navi Mumbai - 400 708, Maharashtra, India. Tel: +91-22-48385600

CIN: L63090TN20051TC992390 | www.cma-cgm.com

SSC/IND/FOR/HRD/086

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V1.5



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PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Offer: Computer Consultancy
Ref: TCSL/DT20207356739/Chennai
Date: 10/01/2021

Ms. Hemaranjane A
No:305Mohanram Nagar,Panner Nagar,
Mogappair West(Near Siddi Vinayagar Koyil),
Chennai-600037,
Tamilnadu.
Tel# 91-8072883525

Dear Hemaranjane A,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai-600 119 Tamil Nadu India
Tel: 91 44 6616 2323 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Narayan Point, Mumbai-400 021
TCS Careers Service Line: 1800 208 1111 Email: careers@tcs.com

Hemaranjane A

[Signature]
Dr. R. PALSUN KENNEDY, M.E.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

OFFER LETTER

7th January 2021

Mr. D Aakash

No:14/213, Anna St, G.K.M Colony,
Kolathur, Tamilnadu - 600099.

Dear D Aakash,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

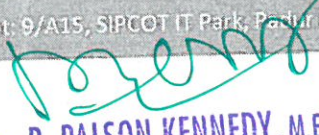
CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996

Sensiple Software Solutions Pvt. Ltd, Plot: 9/A15, SIPCOT IT Park, Parkur Post, Siruseri - 603 103, TN.

www.sensiple.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
P. 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 1284829

Letter of Intent ("LOI")

Dear Archana M,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LOI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.


Dr. R. PALSUN KENNEDY, M.E., P
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

ANNEXURE 1

Archana M
Analyst and A
4

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 4,00,000/- (Rupees Four Lakh only)**. On completion of 1 year of service from your date of joining, you will receive fixed one-time incentive of **INR 25,000/- (Rupees Twenty Five Thousand only)**. Based on your Date of Joining, your compensation shall be paid monthly. The company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Tejinder Sethi
Head - Fresher Hiring

This is a system generated document and does not need a signature

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man. Taruka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950


Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Date: 4-Oct-20

Dear **Aslam N**


Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company** : The position includes a gross CTC of Rs. **2,50,000 / -** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation** . Your Annual Guaranteed Compensation will be Rs. **2,26,000 / -** (Rupees Two Lakh Twenty Six Thousand Only).
3. **Annual Variable Compensation** . Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000 / -** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
4. **Other Benefits** . Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai** . However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
7. **Annual Leave:** You will be entitled to twenty -four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same .

CSS Corp Private Limited
CIN:U72900TN2000PTC115034
Regd Address: Plot No-32 A&B, 6th, 9th & 10th Floor, Ambit IT Park, Industrial Estate,
Ambattur, Chennai Tel:91 44 66 768 000 .www.csscorp.com


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048..

April 7, 2021

HRD/3T/1004439712/19-20

Mr. Mandava Siva Sai Vighnesh S
No:2/233,Pushagiri Main Road.
Settupattu
Kanchipuram-601301
India

Ph: +91-9786047524

Dear Mandava Siva Sai Vighnesh S,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**

Here are the terms and conditions of our offer:

Definition

The following terms shall have the following meanings for the purpose of this Offer of Employment ("Offer Letter" hereinafter).

"Affiliates" means any entity that controls, is controlled by, or is under common control with the Company.

"Company" refers to Infosys Limited.

"Control" means possessing directly or indirectly, the power to direct or cause the direction of the management policies or operations of an entity, whether through ownership of voting securities by contract or otherwise.

"Training" shall mean and include all the training that shall be imparted to you on joining the Company.

Joining

Your scheduled date of joining the employment of the Company will be **04-June-2021**.


Location

Your location for employment is **MYSORE, India**.

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

Company Confidential - This communication is confidential between you and Infosys Limited
Page 1 of 10


Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERTINENT TECHNOLOGY
Mannivakkam, Chennai - 600048.

ANNEXURE - I
(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Mandava Siva Sai Vignesh			
ROLE	Systems Engineer			
ROLE DESIGNATION	Systems Engineer Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				15,000
BASKET OF ALLOWANCES				4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,850
MONTHLY GROSS SALARY				22,328
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				150
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,800
GRATUITY - 4.81% of Basic Salary*				722
FIXED GROSS SALARY (1+2+3)				25,000
TOTAL GROSS SALARY				25,000
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	₹2000 (without security)	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				


DR. R. PALSON KENNEDY, M.E., Ph.D.
 PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 048.

CRE 2020



Date: 23-Sep-20

Dear **Naveen Prasad R**

Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

- Gross Cost to Company** : The position includes a gross CTC of Rs. **2,50,000 / -** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
- Annual Guaranteed Compensation** . Your Annual Guaranteed Compensation will be Rs. **2,26,000 / -** (Rupees Two Lakh Twenty Six Thousand Only).
- Annual Variable Compensation** . Depending on your and company's performance, you would be entitled for an Annual Variable Compensation maximum of Rs. **24,000 / -** (Rupees Twenty Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Hand Book which you can access in company's Intranet portal 'HIVE'. On your joining the company, you undertake to go through company's intranet and get familiar with all the applicable policies and processes of the company.
- Other Benefits** . Upon you joining the Company, you will be positioned as Grade **JL1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
- Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
- Location:** Your initial place of work will be **Chennai** . However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations and conditions of service of that location.
- Annual Leave:** You will be entitled to twenty -four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same

CSS Corp Private Limited
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Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERT INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

OFFER LETTER

7th January 2021

Mr. S. Pranitha
No:14, Ramakrishnapuram East,
Karur, Tamilnadu - 639001.

Dear S. Pranitha,

Thank you for the keen interest you have shown in our organization. Consequent to your application and the subsequent discussions you had with us, we are pleased to inform that it has been decided to make you an offer for a career with **Sensiple Software Solutions Pvt. Ltd.** as **Trainee** in the Band **E & E2**. Please accept our heartiest congratulations and we welcome you to our pursuit of excellence.

Sensiple considers all its employees as Associates in constant endeavor to achieve and surpass our collective goals.

Note: We will announce your date of joining during the month of June 2018 based on our business demands.

Compensation Rs. 2,40,000 /- Per Annum the compensation will be subject to taxes and other deductions as per Indian tax statutes. (If applicable). The detailed salary structure given below.

On the date of joining, you would need to submit the photocopies of the following documents. Your appointment will be effective on submission of the requisite documents mentioned below.

1. All Educational / Technical certificates beginning with tenth standard
2. Current and Previous Employment Experience & Relieving letters (if applicable)
3. ID Proof (PAN Card / Aadhaar Card / Driving License)
4. Proof of Address and Date of Birth
5. Passport
6. Photo as Per B1- Visa Specification (3 Nos.)

Please do bring the original testimonials for verification.

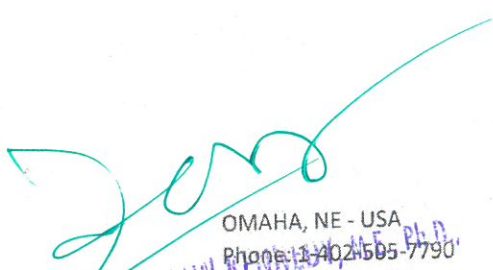
You are also requested to be in possession of a valid passport at the time of joining. In case, you are not in possession of the same, please arrange to get the same at the earliest.

Page 1 of 2

CHENNAI, TN - INDIA
Phone: 91-44-4741-9000
Fax: 91-44-4741-9100

ISELIN, NJ - USA
Phone: 1-732-283-0801
Fax: 1-732-283-3775

OMAHA, NE - USA
Phone: 1-402-505-7790
Fax: 1-402-505-7996


DR. K. PALSUN KENNEDY Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.



Date: 3-Sep-20

Pavithra R
137, Raja Street, Panaiolaipadi
Village, pedi Post, Tiruvannmalai
606725

Dear Pavithra R,

Congratulations and Welcome to Trianz.

Pursuant to your application and the discussions we had with you, we are very happy to offer you a position at **Trianz Digital Consulting Pvt. Ltd**

You will be designated as **Software Engineer Trainee (Grade-A)**. Your Total Compensation Package will be **INR 3,80,000/-** per annum. The details of your compensation and benefits are given in Annexure – I.

The offer will be valid till **08-Sep-2020**. If for any reason you are not in a position to join us on or before **08-Sep-2020**, and unless explicitly communicated about the same to us, this offer letter will be invalid and automatically withdrawn by Trianz,


This offer of appointment with Trianz is subject to satisfactory reference checks and background verification.

Your initial work location will be **Hyderabad**. However, your services are transferable to any other place or office of the company or to any subsidiary or associate company. Such transfer/deputation will be in accordance with the company's rules.

Please return the signed duplicate of this letter mentioning the date of joining as a token of acceptance of the offer / appointment letter.

We expect you will strictly follow all the information security policies and procedure of Trianz. On the date of joining you will be signing the forms of Information Security Code of conduct, NDA and Conflict of interest as an acceptance of them.

For Trianz Digital Consulting Pvt. Ltd.


Sujit Sahoo.
Vice President - Human Capital

Candidate Name: Pavithra R

Signature:

Date:

Refer to:

ANNEXURE I- SALARY STACK-UP ANNEXURE II - TERMS AND CONDITIONS
ANNEXURE III - OUR CULTURE, VALUES, PHILOSOPHY AND KEY POLICIES
ANNEXURE IV - DOCUMENTS TO BE SUBMITTED ON THE DAY OF JOINING
ANNEXURE V - DECLARATION ON PENDING EDUCATION DOCUMENTS SUBMISSION
ANNEXURE VI - TRAINING AGREEMENT SNAPSHOT ANNEXURE VII - LEARNING PROGRAM DETAILS

Trianz Digital Consulting Pvt. Ltd

2nd Floor, Building No.14 K Raheja Mindspace, Hitech City, Madhapur, Hyderabad - 500 081
Ph: +91 40 4664 0000 | CIN: U72900KA2019FTC124891 | www.trianz.com


Dr. B. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Page 1 of 7



April 25, 2020

Dear Ms. Shivali Angral,

SUB: Employment offer as Associate Apps DBA

Further to the submission of your candidature and the subsequent interviews you had with us, we are pleased to offer you the position of **Associate Apps DBA** in grade **G1** with 4i Apps Solutions Private Limited.

Your total CTC will be **INR 2,20,295.00** (Indian Rupees Two Lakh Twenty Thousand Two Hundred Ninety Five Only) per annum.

Please refer the Annexure – 1 enclosed herewith for a detailed break-up of your compensation and benefits offered.

You will be enrolled as a Trainee for a period of 1 year from your date of joining. At the end of 1 Year, your performance will be evaluated. Upon successful completion of the training period and based on your performance your grade and designation will be revised as **Senior Associate Apps DBA – G2**.

You will be required to sign a bond for a period of 3 years from the date of joining. In case you choose to resign / leave the organization prior to your completion of 3 years from date of joining, you will be liable to pay an amount of **INR 1,00,000.00 (One Lakh Only)**. The bond will have to be signed on your date of joining.

The place of initial posting will be at Chennai; however, you are liable to be transferred to any location of the company within the group based on the organization requirement.

All other Terms & conditions of your employment will be line with company Policies and Procedures currently in force. The company reserves the rights to add, remove or modify its existing policies and procedures at any given point in time. In such cases, the revised policy handbook will take precedence.

You will be required to join services on **26-Apr-2020**. Kindly ensure all documents as specified in the check list (TOE) are submitted on the date of your joining. The offer is not valid in the event of non-submission of the documents as required. All the documents submitted by you will be subjected to verification. If any discrepancies are found, you will be asked to separate from the company.

This offer is valid till **25-Apr-2020** and you are requested to confirm your acceptance of the offer terms by signing and submitting duplicate copy of the offer letter.

Yours Truly,
for 4i Apps Solutions Private Limited

Vasantha Srinivasan
Associate Vice President - Recruitment

I accept the above terms and conditions

Ms. Shivali Angral

Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
4i apps.com
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048

1 | 1 | 1 Tecti Park
285, OMR Sholinganallur
Chennai - 600 115

T: +91 44 6638 0000
info@4iapps.com

Page 1 of 4



Date: 4 -Oct -20

Dear **Aslam N**


Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

1. **Gross Cost to Company** : The position includes a gross CTC of Rs. **2,50,000 / -** (Rupees Two Lakh Fifty Thousand Only) per annum, before deductions, as explained further in Annexure 1.
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CSS Corp Private Limited
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DR. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

30-12-2019

To,


Mr. Maruthi Raja,
No. 13, Shri Ganesh Nagar,
A.G.S Colony, Phase-3,
Kolapakkam, Chennai-122.

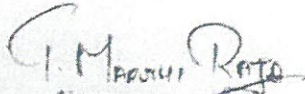
Dear Mr. Maruthi Raja,

United Techno is pleased to offer you employment as **Trainee Software Engineer**, based out of our Chennai office. This position would require working remotely and also at the client sites based on business requirements. Your start date with United Techno is 2nd of Jan 2020. Your probationary period is 3 months.

Should you accept employment with United Techno, you will receive an annual salary of Rs.1.80 lacs (Rupees 1 lac Eighty Thousand only) all inclusive.

Employment at United Techno is on an "at will" basis, which means that either party may terminate the employment relationship at any time based on the employer-employee agreement. There will be a 90 days' notice period to be provided for relieving you from work in case you wanted to terminate the agreement. This offer is contingent upon your signature on the employment agreement, non-disclosure agreement and verification of any required credentials.


Vijayalakshmi Devarajan
Director - HR


Signature
Mr. Maruthi Raja

UNITED TECHNO INFO SYSTEMS PVT. LTD.

No. 84, Block 3, 5th Floor, Murugesu Narayan Complex, Creams Road, Chennai - 600 006

Ph : +91 44 45036485 / 28290004 Email : info@unitedtechno.com

Website : www.unitedtechno.com

CIN - U72200TN2006PTC058669


Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL

PERI INSTITUTE OF TECHNOLOGY
Meenivakkam, Chennai - 600 030.



Date: 23-Sep-20

Dear **Naveen Prasad R**


Welcome to CSS. With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

TERMS AND CONDITIONS:

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Dr. R. PALSON KENNEDY, M.E., Ph.D
 PRINCIPAL
 PERI INSTITUTE OF TECHNOLOGY
 Mannivakkam, Chennai - 600 048.



Dear Abinaya,

Subsequent to our recent discussions, we are pleased to extend you an offer to join ADP. Congratulations on being selected for the below Position and Grade & Level.

Position: Member Technical
Grade & Level: G2 L1
Date of Joining: On or Before 17 January, 2022

Your Gross compensation will be INR 500,000 /- (Rupees Five Lakhs and Eight Only) per year including variable performance incentive that is linked to your performance and performance of your business unit and ADP. This will be paid as a one-time amount every year, per the organization's variable performance incentive payment cycle. In case the period of employment is less than one year at the time of incentive payment cycle, the amount will be computed on a pro-rata basis.

Please refer to the attached offer letter.


[Click here to e-sign using the password sent in separate email and accept your offer letter.](#)

In addition to the above, you will also be eligible for the following benefits as per the company policy:

Health Insurance: You and your dependents will be covered as per the existing Group Mediclaim Insurance Policy provided by the organization.

Personal Accident Insurance: You will be covered as per the existing Group Personal Accident Insurance Plan provided by the organization.

Should you have any queries, please feel free to write to Albert Aishay and GBS India TalentAcquisition@ADP.com.


Dr. R. PALSON KENNEDY, M.E., Ph.D
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Monnivakkam, Chennai - 600 045.

Date: 30/03/2022

Intent to Offer

Dear Karthikeyan P V,

Syntellect ID: ASB22331716

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (GCM 1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- a) Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%** and no standing backlogs
- b) You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit
- c) You producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

Syntel Private Limited, Plot No. 11, & HR, SIPCOT Industrial Park, Siruseri, Chennai 605 103, India | Tel: +91 44 22423800
Registered office: Unit 112, SDF, B-SEELZE, Andher East, Mumbai 400 069, India | CN: 116 | D: 201606 | Reg. No: PTC/MH/730 | www.atos.com

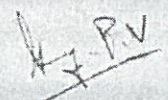
[Handwritten Signature]
Dr. R. PALSON KENNEDY, M.E., Ph.D.
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

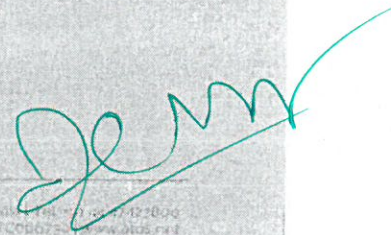
Yours Sincerely,
For Syntel Pvt. Ltd,

I have read this Offer of Intent and accept the stipulated terms and conditions


Signature

Encl: Annexure

Syntel Private Limited, Reg. No. 11/3/10, SIPCOT IT Park, Gurgaon, Distt. Haryana 122002, India. Tel: +91 122 4122800
Registered office: Unit 112, SDF IV, SEEPZ, Andheri East, Mumbai 400056, India. CIN: No. U72900MH2002PTC00072. www.atos.net


DR. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.

Date: 26-Aug-21

Vasanthan .K
Chennai, Tamil Nadu

Sub: Your Offer of Employment in Intellect

Dear Vasanthan .K

Welcome to Intellect!

It gives us immense pleasure in inviting you to join Intellect Design Arena Ltd. ("Intellect" or the "Company") as one of its valuable member. We believe that the growth of an organization is fuelled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Intellect as **System Trainee, T100** and you would report on your joining to **Priya PremKumar, Assistant Vice President**. You will operate out of our office located at **Chennai**.

This offer is valid till **27-Aug-21** and we prefer you to join us on **27-Aug-21**.

We wish to share with you the detailed terms and conditions which will govern your employment with Intellect and also Associate related guidelines applicable to all Intellectians including you. All these Terms and Conditions are subject to change based on business requirements and you shall abide by the updated policies. Please note that your appointment is subject to background check /reference check/pre-employment checks as applicable.

Terms and conditions:

1. Working Hours:

Intellect observes a 5-day week with Saturday and Sunday as weekly holidays. The office hours are from 08:30 AM to 05:30 PM, with staggered lunch break of 30 minutes between 12:00 PM and 02:30 PM. Associates are expected to follow the client's working hours and holidays while on deputation to client's site in India/onsite.

Intellect Design Arena Limited

Registered Office: 244 Anna Salai, Chennai - 600 005, India | Ph: +91-44-3967 4000, 3954 3400 | Fax: +91-44-3952 3280
Corporate Headquarters: SIPCOT II Park, Srirambhuvanapuram, Chennai - 600 130, India | Ph: +91-44-3341-8000
www.intellectdesign.com

Sydney • Tokyo • Hong Kong • Singapore • Mumbai • Dubai • London • New York • Toronto

(Signature of Associate)
Dr. R. PALSON KENNEDY, M.E., Ph.D.,
PRINCIPAL
PERI INSTITUTE OF TECHNOLOGY
Mannivakkam, Chennai - 600 048.